# HireRight Driver Monitoring



- » Notifies employer of changes to drivers' motor vehicle records
- » Checks for new driver violations, traffic and driving related convictions (if reported by the state), invalid licenses and approaching license or medical certification expiration dates
- » Monitors, normalizes, and assigns points to driver motor vehicle violations

#### **Key Benefits**:

- » Helps motor carriers identify potentially high risk drivers, so they can take steps to reduce accidents
- » Provides timely alerts on drivers with recent MVR activity
- » Can reduce administrative time reviewing and interpreting records
- » Summarizes recent driver activity into a user-friendly dashboard
- » Automates and simplifies the management of driver MVR data
- » Allows employers to set policy for annual MVR purchases
- » Assists in reducing likelihood of driver out-of-service orders
- » Enables motor carrier to take proactive steps to improve CSA score

## Benefits of Continuous Driver Monitoring

Relying on employee notifications or annual Motor Vehicle Record (MVR) reviews to learn about a recent citation or license revocation may be risky. Your ability to quickly identify new citations, unlicensed and high-risk drivers each month can be an effective tool for helping to reduce fines and accidents - and the potential costs associated with litigation, settlements or judgments.

HireRight's driver monitoring service, powered by SambaSafety, which has direct access to all state licensing agencies, checks for new violations, DUI/DWI convictions, invalid licenses, and approaching license or medical certification expirations where available. Obtaining this information in advance of the annual MVR review, allows you to be proactive and take prompt corrective action to address any potential problems.

#### Simple and Cost Effective Way to Manage Drivers

Traditionally, MVRs may have been challenging to read and decipher because each state has their own unique codes for violations, license status, and crashes. HireRight Driver Monitoring decodes all violations on each state's MVR, helping you save time when reviewing MVRs.

Once your drivers' information is uploaded into the system, each driver's record is monitored on an ongoing basis, and you are alerted to any changes that may be made to their MVR. In addition, every driver's MVR is assigned a point value to the reported license status and violations, based on a standardized point system, that allows you to consistently assess and compare individual driver performance and enforce company polices across multiple states. Each month concise reports identify new citations that alert you to the most critical driver behavior issues.

HireRight Driver Monitoring Service powered by SambaSafety







# HireRight Driver Monitoring

## **Driver Monitoring Key Features:**

- » Highlights only those drivers with recent MVR activity and provides timely email alerts.
- » Monitors and reports on drivers by type, location, or division.
- » Tracks CDL license and DOT medical card expiration dates where available.
- » Helps to eliminate unnecessary MVR purchases. Users select when to purchase the required annual records (e.g. dynamically 12 months from the last MVR purchase date, or on a specified schedule date, or on the anniversary of date of hire).
- » Assigns points based on a standardized point system to specific driver events (e.g. speeding, DUIs) and license statuses (e.g. expired medical certificate) to allow for consistent evaluation of MVRs.
- » Helps ensure the appropriate MVR type is automatically purchased based on state, CDL status, and DPPA purpose code.
- » Allows companies to implement consistent, efficient and rapid application of driver management policies across geographical or jurisdictional boundaries.
- » On-demand access to driver reports and individual driver data.
- » Allows designation of driver type (CDL vs. non-CDL), for various reporting and status checks such as DOT medical certification.
- » Provides immediate access to different MVR types, when available.
- » Summarizes all recent driver activity into a simple, user-friendly dashboard.



#### **Getting Started**

For more information about HireRight's Driver Monitoring services or to schedule a demo, call or visit us online **800.400.2761** in the U.S. and Canada or **+1 949.428.5800** worldwide.

www.hireright.com/transportation

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