

Sustainability: Making a Positive Impact

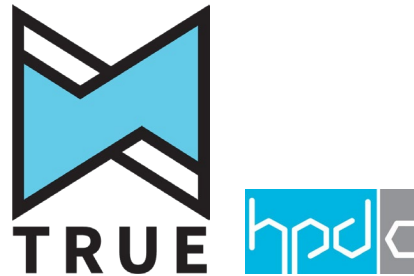
NET POSITIVE: LESS BAD IS NOT GOOD ENOUGH

As a global company, our approach focuses not only on minimizing our negative impacts but working to produce significant positive contributions.

For us, becoming Net Positive means incorporating manufacturing into our environmental and social solutions. It means finding ways to go beyond reducing our consumption—to give back, replenish, and continue making a positive environmental and social impact on the world.

Pioneers in Material Transparency

Our published and third-party verified ingredient lists show customers exactly what is in the products they're getting, empowering buyers to make informed choices.



Design with Healthy Materials

Humanscale has removed virtually all Red List chemicals commonly used in the industry from our products.

Sustainable Operations

All Humanscale factories globally have achieved TRUE Zero Waste certification (>93% diversion rate). Renewable sources provide power for nearly 90% of the power needed for production at our main facility. Rainwater capture systems provide all water needed for our production globally.

Social – Supply Chain

Humanscale audits all of our major suppliers for environmental and social impacts including child labor, forced labor, and community impacts. For key suppliers, we conduct third-party, on-site audits.

Declare.



CLIMATE-POSITIVE PRODUCTS

First published by the International Living Future Institute (ILFI) in 2015, the [Living Product Challenge](#) (LPC) is the most rigorous test of sustainability, requiring manufacturers to give back more to the planet than they use.

Humanscale is proud to be the first manufacturer in any industry to achieve the entire Living Product Challenge, offering our customers the opportunity to make a positive impact by simply buying our products. Currently, 26 of our products are climate, water, and energy positive – leaving the planet measurably better off every time they're made.

They are the designs of the future; products with a net positive impact.

Products Certified by Living Product Challenge



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OUR CUSTOMERS MAKE IMPACTS

In addition to purchasing products that leave the world better off, customers can work with Humanscale to dispose of products in the most responsible way possible. Rather than sending them to landfills, we make it easier for our customers to repurpose their products with our [BEAM program](#).

CERTIFICATIONS

Humanscale products maintain a host of environmental certifications and can contribute towards valuable LEED, WELL, and Living Building Challenge credits. Click [here](#) to view certification details.



UN GLOBAL COMPACT

As a member of the U.N. Global Compact, we align our operations and strategies with the 10 universally accepted principles in the areas of human rights, labor, environment and anti-corruption, including a precautionary approach to environmental challenges. As a member of the U.N. Global Compact, Humanscale has top-level support for their 10 principles and has annually disclosed our progress towards adopting those principles in practice.

FROM OFFICE TO OCEAN: RECLAIMING OCEAN PLASTIC



As the first chairs ever made from recycled fishing nets, our Path, Smart Ocean, and Liberty Ocean chairs not only help clean up our oceans, but also reflect our commitment to creating an overall positive impact on the Earth.



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A JUST-LABELED ORGANIZATION

Created by the International Living Future Institute, JUST is a voluntary disclosure and transparency platform which gauges social justice and equity in the workplace.

JUST requires participants to disclose various metric data which is then shared publicly for consumers to easily understand how organizations treat their employees and give back to the community.

JUST measures the corporate social justice of a company and provides metrics to help the company improve social equity and employee engagement. The submission process for JUST is rigorous and relies on proof of performance. Companies are rated in the areas such as Diversity & Inclusion, Equity, and Purchasing & Supply Chain.



Through the JUST program, Humanscale shares how well we're doing to create a better world for people, with a focus on equity for our employees.

Please visit our [policy page](#) to learn more.

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By demanding sustainable products and practices, you have the power to push for positive change the world.

Climate-Positive Spotlight

Living Product Challenge 2.0
Humanscale®
Diffrient Smart™

Manufacturing Locations:
Piscataway, New Jersey, USA
Fresno, California, USA
Dublin, Leinster, Ireland

3/3	Place	Full Certified 20/20 Imperatives Achieved	Life Expectancy: 15 Years Warranty End of Life Options: Take Back Program (BEAM, Global), Salvageable/Reusable in its Entirety, Recyclable (91.7%), Landfill (8.3%) Functional Unit: One unit of seating to one individual for ten years
2/2	Water		
2/2	Energy		
3/3	Health		
4/4	Materials		
4/4	Equity		
2/2	Beauty		

Climate Impact Net Positive cradle-to-gate footprint -74.5/-76.2 kg CO ₂ e/eq	Water Impact Net Positive cradle-to-gate footprint -0.8 m ³
Energy Impact Net Positive cradle-to-gate footprint -22.3/-23.0 kg oil eq	Waste Impact Net Positive 200 lbs diverted from landfill/global landfill footprint 182.7 net tons

Declare.
LBC v13 Red List:
 LBC Red List Free
 LBC Red List Approved
 Recycled
HSC-0044
 Living Building Challenge Criteria: Compliant
 LBC v3.0 Interior Performance: C2M Standard Method v1.2-2017
 LBC v14 Responsible Sourcing: Not Applicable

Material Health
95% Assessed

Verified By: SCS Global Services
A Just™ Organization

HSC-LP001
EXP. 06/15/2024

INTERNATIONAL LIVING FUTURE INSTITUTE™ living-future.org/lpc

DIFFRIENT SMART

The Diffrient Smart chair is the industry's first fully certified living task chair. Every time a chair is purchased, there is a measurable net positive impact, leaving the world better off by the following amounts:



	Climate	8 kg CO ₂ e	19 miles driven
	Water	22 gallons	1.25 showers
	Energy	26 kWh	2,199 smart phone charges

RESOURCES & LINKS

REPORTS

[Corporate Social Responsibility Annual Report](#)
[Critically-Reviewed Product Life Cycle Assessments](#)

INITIATIVES

[Net Positive Products](#)
[Material Transparency](#)

POLICIES

[Design for Environment](#)
[Durability and Upgradeability](#)
[Social Responsibility – Policy Listing](#)

ILFI WEBSITE

[Living Product Challenge](#)

PRODUCT CERTIFICATIONS – ECOMEDS DATABASE

View published product ecolabels and certifications and see which Humanscale products contribute to the achievement of specific established standards.

- [LEED](#)
- [WELL](#)
- [Living Building](#)
- [Living Product](#)
- [BIFMA level@ 3](#)
- [Declare](#)
- [Indoor Advantage Gold](#)