

Education Capabilities

Whether addressing short-term staffing needs or supporting long-term educational programs, LanceSoft delivers high-quality talent with a focus on student success, operational efficiency, and compliance.

With deep experience in education workforce solutions, LanceSoft helps institutions—from school districts to universities—stay fully staffed and operationally aligned.



Education Sector Support Areas

Instructional Staff

- Teachers (K–12)
- Special Education Teachers
- Substitute Teachers
- Paraprofessionals
- Instructional Aides
- Early Childhood Educators

Administrative & Support

- Teachers (K–12)
- Special Education Teachers
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Specialized Roles

- Investigators (Title IX, Special Education Compliance)
- Behavior Specialists
- School Psychologists
- Social Workers
- Counselors

Why LanceSoft – Education Division

- ✓ **Scalable Staffing**
for school districts, charter schools, and higher education institutions
- ✓ **National Talent Sourcing**
to support hard-to-fill positions across diverse regions
- ✓ **Compliance-Driven Hiring**
with credential verification, background checks, and certification tracking
- ✓ **Tech-Enabled Delivery**
for faster sourcing, onboarding, and workforce reporting
- ✓ **Tailored Solutions**
aligned to district or institutional needs



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Differentiators

- **Flexible Staffing Models**

LanceSoft supports permanent, temporary, and substitute placements to meet seasonal and year-round needs.

- **Certified Diversity Supplier**

As a certified Minority Business Enterprise (MBE), we support diversity spend goals and inclusive hiring.

- **Client-Focused Partnership**

We maintain dedicated account teams for each education client, ensuring alignment with district policies and operational goals.

- **Technology-Driven Approach**

Automated compliance tracking, real-time visibility into staffing performance, and streamlined communication tools.



Case Studies

Project: Provide highly qualified education professionals including Teachers, Special Education Teachers, Instructional Aides, Administrative Assistants, and Special Investigators.

Client: Large public school district with over 30,000 students and multiple campuses

Location: Midwest U.S.

Duration: 2021 – Present

Project: Support leading university with professional staffing including Administrative Coordinators, Admissions Support, Executive Assistants, and Office Managers.

Client: Top-tier private university with national and international recognition

Location: West Coast U.S.

Duration: 2022 – Present

NAICS Codes

- **561311-** Employment Placement Agencies
- **561320-** Temporary Help Services
- **611110-** Elementary and Secondary Schools Support Services
- **611310-** Colleges, Universities, and Professional Schools Support Services
- **541611-** Administrative Management and General Management Consulting Services