

Healthcare Capabilities

Whether addressing immediate staffing needs or building high-performing, long-term teams, LanceSoft stands as your trusted partner in delivering exceptional talent with a focus on Quality, Compliance & Compassionate care.

With deep expertise in healthcare workforce solutions, LanceSoft helps organizations stay ahead of demand—ensuring continuity of care, regulatory alignment, and optimal patient outcomes.



Clinical

- **Nursing**

Registered Nurses (RNs), Licensed Practical Nurses (LPNs), Certified Nursing Assistants (CNAs), ICU/ER/OR Nurses, and many other specialties.

- **Allied Health**

Radiologic Technologists, Physical Therapists, Occupational Therapists, Respiratory Therapists, Medical Lab Technicians

- **Behavioral Health**

Licensed Clinical Social Workers (LCSWs), Mental Health Counselors, Psychologists, Behavioral Technicians, Substance Abuse Counselors

- **Interim Leadership**

Interim Chief Nursing Officers, Clinical Directors, Nurse Managers, Department Heads

- **Locum Tenens**

Physicians (MD/DO), Nurse Practitioners (NPs), Physician Assistants (PAs), Psychiatrists, Hospitalists

- **International**

Globally recruited RNs, Medical Technologists, Physical Therapists, and other allied health professionals for long-term placement

Non Clinical

- **Administrative**

Medical Receptionists, Unit Clerks, Patient Access Representatives, Schedulers, Medical Secretaries

- **Finance & Accounting**

Medical Billers, Coders, Accounts Payable/Receivable Specialists, Financial Analysts, Payroll Specialists

- **Environmental Services**

Housekeepers, Janitorial Staff, Floor Technicians, Environmental Services Supervisors





Susana Spears

*Business Development
Manager, LanceSoft Inc.*

Connect with me on



 702-265-9463

 susana.spears@lancesoft.com

Why LanceSoft

- ✓ Scalable staffing across clinical, non-clinical, and IT roles.
- ✓ Nationwide and international talent sourcing.
- ✓ Compliance-driven hiring with credentialing and screening.
- ✓ Tailored workforce strategies aligned to client needs.
- ✓ Tech-enabled recruiting with real-time analytics.



Differentiators

• Flexible Staffing Solutions:

LanceSoft delivers adaptable workforce models to support both immediate staffing needs and long-term strategic growth, with access to a broad national and international talent pool.

• Compliance Expertise:

We uphold the highest standards in credentialing, background checks, and regulatory compliance, ensuring clients receive fully vetted, ready-to-deploy professionals with minimal risk.

• Certified Diversity Partner:

As a Minority Business Enterprise (MBE), we help organizations meet supplier diversity goals while delivering high-performance results backed by a proven track record.

• Client-Focused Engagement:

Our dedicated account teams offer personalized service and proactive communication, ensuring seamless alignment with each client's operational and cultural objectives.

• Technology-Driven Delivery:

We leverage advanced tools and automation to accelerate sourcing, streamline workforce management, and provide actionable, real-time performance data.

Case Studies

Project: Provide highly qualified healthcare professionals including Registered Nurses (RNs), Emergency Room (ER) Nurses, Intensive Care Unit (ICU) Nurses, Medical-Surgical (Med-Surg) Nurses, Telehealth RNs, and Certified Medical Assistants.

Client: largest academic medical system in Georgia

Location: Georgia

Duration: 2021 to present

Project: Provide highly qualified healthcare professionals including Registered Nurses (RNs), Intensive Care Unit (ICU) Nurses, Medical-Surgical (Med-Surg) Nurses, Telehealth RNs

Client: Major nonprofit academic health system combining patient care, medical education and pioneering research.

Location: Philadelphia

Duration: 2024 to present

NAICS Codes

- **561311-** Employment Placement Agencies
- **561320-** Temporary Help Services
- **541990-** All Other Professional, Scientific, and Technical Services
- **541519-** Other Computer Related Services
- **541511-** Custom Computer Programming Services
- **541214-** Payroll Services
- **541611-** Administrative Management and General Management Consulting Services
- **561110-** Office Administrative Services