



One World.  
 One Company.  
 150 Services.  
 Lower Costs.  
 (CNR01504)

## SIRVA's Full Suite of Services



### Commercial Moving

- Project management and process oversight
- Design and planning
- Furniture installation and reconfiguration
- Transportation services
- Commercial moving
  - Daily MAC work
  - Interstate
  - Intrastate
  - International
  - Air freight
- Furniture receiving
- Warehouse and asset management
- Drafting and document services
- Inventory management (on-site)
- Furniture planning
- Design review and consultation
- Database management
- Customized data integration and reporting
- Packing and custom crating
- Lab area set-ups/clean room moves
- Furniture repairs
- OSHA compliance inspections
- Voice/data connectivity
- Supply chain management
- Large equipment moving/rigging
- High-value shipping
- Spare parts inventories
- New/used furniture purchase
- Furniture disposition
- Refurbishing
- Emergency response teams
- Data center deployment
- Shredding
- IT Destruction



### Moving

- Household goods moving – domestic
- Household goods moving – international
- DIY (Do it yourself) moving
- Lump Sum program management





## Employee Relocation

- Consulting services
- Policy services
- Program development
- Transition & implementation
- Pre-decision consulting
- Cost analysis and projection
- Candidate assessment
- Group move management
- Compensation & payroll administration
- Client financial services
- Education seminars
- Vendor management
- Management reporting
- Reporting & satisfaction surveys
- Pre-decision counseling
- Policy counseling
- Home marketing
- Traditional home sale
- Closing services
- Allowance & lump sum administration
- Lease cancellation
- Expense administration
- Cross-cultural training
- Visa & immigration (direct delivery)
- Property management
- Area orientation
- Direct delivery
- Home finding
- Rental assistance
- Mortgage services
- Temporary accommodations
- Security deposit advancement
- Household goods moving
- Education consultancy
- Language training
- Spouse/partner assistance
- Settling-in services
- Compensation & payroll administration
- Expense management (multiple currencies)
- Property management
- Temporary domestic assignment management
- Long-term domestic assignment management
- Tenancy management
- Cultural counseling
- Visa management
- Partner/family support
- Repatriation & reassignment



## FF&E – Furniture, Fixtures & Equipment

### Onsite or Offsite Logistics Management

- Collaborative development of a logistics program based on the project needs. These services include the receiving of new medical assets, use/updates of SIRVA's patent-pending software, and preparation of assets for deployment into new facility to prepare the new space to be patient ready
- Manage the expediting of all equipment, IT equipment & furniture ordered
- Project Risk Assessments are provided based on ETAs provided by vendors
- Software to track all purchase orders and status of each item ordered
- Receiving, warehousing, assembly, deployment and installation of all medical equipment to site, so rooms are patient-ready
- Complete chain of custody for control of equipment ordered and mitigation of risk



## Facility Management Services

### Medical Facility Relocation Planning & Coordination

- Detailed planning with each department
- Web-based software platform with specific department move plan templates
- Meetings with each department to plan each departmental move and to assure all stakeholders have visibility to each piece of equipment relocating
- Move plans to show compliance with health department requirements
- Integration of all support departments into the move plan schedule
- Vendor coordination for equipment that needs servicing and vendor support for its relocation

### Decommissioning Services

- Donate, sell, recycle, refurbish, auction and dispose (environmentally-responsible methods)
- Re-purposing of equipment through a web-based platform to order and track
- Terminal cleaning services to prepare old facility for decommissioning
- State mandated certifications for decommissioning with all documentation
- Removal of all items for decommissioning such as batteries, sanitizers, biohazards etc., with process control through an online software platform