

AT A GLANCE

# nextSource Higher Education



Higher education is navigating a significant workforce shift. Adjunct faculty, graduate assistants, student workers, contract researchers, independent talent, and outsourced providers now support critical functions across campus, while decentralized decision-making amid evolving compliance requirements, AI adoption, and financial pressures makes coordination, control, and unified visibility difficult to achieve.

For more than 25 years, nextSource's Higher Education practice has been bridging this gap. We bring visibility, governance, and strategy to the full extended workforce ecosystem so institutions can move from reactive to intentional workforce design and management.

## One Customized Governed Platform

Extended, Total, or Self-managed: the institution chooses its own operating and governance model.

### Employer of Record & Payroll

Adjunct and part-time faculty, visiting professors, guest lecturers, graduate teaching/research assistants, seasonal/temporary staff, work-study & student employees, grant-funded research staff.

### Your Talent Community

Qualified talent, ready when you need it. Recurring or specialized, with a fast track to payroll conversion built in.

### Independent Contractors/1099

Sourced, negotiated, screened and governed in one place.

### Outsourced Services (Vendors)

Help desk, bookstore, food service, building and grounds, security, brought into the same structure as the rest of your extended workforce.

## Governing Complexity, Delivering Simplicity

nextSource allows Higher Ed institutions to optimize costs and stay flexible by providing a workforce platform and a partner who **understands, governs, and optimizes** the entire workforce ecosystem, ensuring institutions remain compliant, cost efficient, and effective so they can focus on their institution's mission.